

Adarsh Education Society's
Arts, Commerce And Science College,
Hingoli.

Bio-Data and Work Profile

1. Name in full:-**MR. SUBHASH KISANRAO POLE**
2. Date of Birth:-**05th OCTOBER 1985.**
3. Nationality:- **Indian**
4. State:-**Maharashtra**
5. Mother Tounge:-**Marathi**
6. Caste & Category:-**Hindu-Hatkar**
7. Languages Known:-**Marathi, Hindi & English.**
8. Qualification :-**M.A.,B.Ed., NET, SET, Ph.D.(Appear)**
9. Date of Appointment: - **21 August 2023.**
10. Pay Band/ AGP:-
11. Designation :-**Assistant Professor**
12. Specialization :-
13. Name of the department :- **Public Administration**
14. Experience :-

UG

a) Teaching:- 13 years on CHB.

b) Administration:-----

c) Research:-----
15. Blood Group :-**O^{+ve}**
16. PAN No. :-**BHQPP9287A**
AadharNumber :- **2481 8104 1601**
PF/DCPS :-
17. Contact No. :-Mobile No. 1. **9970111948** 2. **9834102598**

18. Email ID :-subhashpole7@gmail.com

19. Details of Academic Qualification:-

Examination	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subjects / Title
S.S.C.	Aurangabad Board	2001	57.73%	Second Class	Marathi, Hindi, English, Maths, Science, Social Science
H.S.C.	Aurangabad Board	2003	72.67%	First Class	Marathi, English, History, Political Science, Sociology, Economics
B.A.	S.R.T.M. University Nanded.	2006	63.80%	First Class	English, Political Science & Public Administration
M.A.	Dr.B.A.M. University Aurangabad.	2008	70.25%	First Class	Public Administration
M.A.	S.R.T.M. University Nanded.	2015	60.00%	First Class	Political Science
B.ED	Dr.B.A.M. University Aurangabad.	2009	67.65%	First Class	Methods:- English, Geography
NET	UGC, New Delhi.	2010	Passed	Passed	Public Administration
SET	Pune University, Pune.	2015	Passed	Passed	Political Science
SET	Pune University, Pune.	2016	Passed	Passed	Public Administration
Ph.D	Dr.B.A.M. University Aurangabad.	2018 Registration	Ongoing	-	Public Administration

20. Academic Activities:- NIL

21. Research Activities:-

a) Minor / Major Research Project:- NIL

b) Research Guide:- NIL

c) Participation & Research Papers Published In Journal :-

**State / National / International level-Conferences / Seminars
/WorkshopsAttended :-**

Sr.No	Details	Numbers
01	State Level Conferences / Seminars / Workshops Attended.	23
02	National Level Conferences /Seminars /Workshops Attended.	47
03	International Level Conferences / Seminars /Workshops Attended.	05

01.State Level - Conferences/ Seminars / Workshops Attended:-

Sr. No.	Title of the event	Conferences /Seminars/ Workshops	Venue	Date from-to	Duration No. of day / Weeks
01	Human Rights : / Status and Challenges	State Level	B.Raghunath Arts, Commerce & Science College,Parabhani.	09 Mar.2013.	One day
02	Rural Colleges and Necessity of Quality Enhancement	State Level Seminar	Shivaji College Parbhani.	2 nd &3 rd Nov.2012.	Two day
03	Recent Trends in Social Science	State Level Seminar	M.S. Gote College Washim.	13 Feb.2013	One day
04	Maharashtra political & Public Administration Conference	State Level	Arts Commerce& Science College Koradi.	04 to 06-2013	Three day
05	New Trends and Issues in Public Administration	State Level Conference	Shivaji University Kolhapur.	23 st & 24 Feb.2013.	Two day
06	Public Policy & Governance	State Level Conference	SSPM's Mahila College Nagpur.	10 th &11 th Jan. 204	Two day
07	Impact of Globalization on Public Administration	State Level Conference	Yashwant College Nanded.	20 th & 21 th Jan.2012	Two day
08	II Conference of Maharashtra Public Administration	State level Conference	Vivekanand college Aurangabad	24 th Feb.2008	Two Day
09	Fundamental Elements of Research	State level Orientation	Government College of Edu. Aurangabad	21 st to 26 th Oct.2013	Two Day
10	Panchayat raj System& Rural Development	State level Symposium	PhulsinghNaik College, Pusad.	13 Feb.2016	Two Day
11	B.A.First Year CBCS	University	Sushila Devi	06Aug.2019	One day

	Pattern Curriculum	Level Workshop	College, Latur.		
12	Intellectual Property Rights Awareness for Teachers	University Level Workshop	Shivaji College, Hingoli.	21Feb.2019	One day
13	B.A.III Year CBCS Pattern Curriculum	University Level Workshop	NagnathCollege ,Aundha .	21Aug.2018	One day
14	B.A.Third Year CBCS Pattern Curriculum	University Level Workshop	Sharda College Nanded.	06Aug.2018.	One day
15	Awishkar&Aavhan-2012	University Level Workshop	AdarshCollege ,Hingoli.	07 Aug.2012	One day
16	B.A.II Year New Curriculum MCQ	University Level Workshop	Mahatma JyotibaPhule college ,Mukhed	13Aug.2012	One day
17	Research Methodology	University Level Workshop	Dr. B.A.M.U. Aurangabad	22th&23th June-2012	Two Day
18	New Syllabus of B.A.I Year in Public Administration	University Level Workshop	YoganandCollege ,Wasmat.	04 Sep.2013	One day
19	New Syllabus of B.A. II year in Public Administration	University Level Workshop	Shri.GuruBuddhiswami College, Purna.	11Feb.2014	One day
20	Scope of syllabus in Public Administration (UG)	University Level Workshop	Sharda college Parbhani.	20Aug.2011	One day
21	Training Program on Anti-plagiarism Software	University Level Workshop	SRTMU, Nanded.	20 July-2014	One day
22	Yashwantraochavan : Life & Function	University Level Workshop	Dr. BAMU Aurangabad	21 th & 22 th Nov.2006	Two Day
23	Relevance of Mahatma Ghandhi's Thoughts	State level	K.R.M.Mahila College Nanded	02Aug.2020	One day

02.National Level - Conferences / Seminars / Workshops Attended:-

Sr. No.	Title of the Event	Conferences /Seminars/ Workshops	Venue	Date from- to	Duration No.of day / Weeks
01	Vimukt-Nomedic Castes-Tribes and Other BackwardClass : Present Conditions, Development and Challenges.	Int. dis. National Seminar	VaidyanathCollege,Parli	16 Feb-2019	Two Day
02	Directive Principles of State Policy: Making-Expectations and Reality	National Seminar	Smt. SalunkabaiRaut Arts and Commerce College, Wanoja Dist. Washim.	26 Jan. 2021	One day
03	Politics of Development in India	National Conference	JanvikasMahavidyalaya, Bansarola	16 Feb.2019	One day
04	The Present Scenario of Indian Democratic System : Challenges and Opportunities	National Conference	Shivaji College, Parbhani.	16 Feb. 2019	One day
05	Indian Foreign Policy And Present Scenario	National Seminar	Pandit Jawaharlal Nehru Mahavidyalaya, Aurangabad.	18 Feb. 2019	One day
06	New Education Policy and Higher Education	National Conference	Nagnath Colleges Majalgao.	28 Jan.2019	One day
07	Social and Political Problems in India: Challenges and Remedies	National Conference	S.S.CollegesMajalgao n.	20 Dec. 2022	One day
08	Relevance of Mahatma Gandhi in Today's World	National Conference	Shivaji College Hingoli.	15 Mar. 2020.	One day
09	Globalization : Challenges and Opportunities for India	National Seminar	PunyashlokAhilyadevi HolkarMahavidyalaya Ranisawargaon.	23 March 2019	One day
10	Democracy in the 21 st Century India :Challenges and Ways Forward	National Seminar	Arts, Commerce and Science College Shankarnagar.	8 th & 9 th Mar.2019	Two day
11	India's Post Independence Foreign Policy: Obstacles and Challenges	National Seminar	MatoshriShantabaiGote College Washim.	23 April.2022	One day
12	Contemporary Issues and Challenges for India	National Seminar	Shivaji College Hingoli.	19 Oct. 2022.	One day

	Democracy				
13	75 Years of Indian Independence	National Conference	Adarsh College Hingoli.	24 Jan.2023	One day
14	Contemporary Problems in India and Remedies	National Seminar	R.B. Attal College Georai.	14 Sep.2019	One day
15	75Years of Indian Independence	National Conference	SantTukaram College Kannad.	09Mar. 2023	One day
16	Best Practices and Student Involvement in Quality Enhancement	National Conference	Shri Shivaji College Parbhani.	5 th & 6 th Oct.2012	Two day
17	History and Social Effectiveness of Post-Independence India.	National Seminar	PunyashlokAhilyadevi Holkar College Ranisawargaon	14Oct. 2022.	One day
18	Impact of Information Technology on Indian State	National Seminar	Degloor College Degloor.	28 th 29 th Dec. 2012	Two day
19	Human Rights : Theory and Practices	National Seminar	B. Raghunath College Parabhani.	19 Mar. 2015.	One day
20	Challenges Before Public Administration	National Conference	People's College Nanded.	1 st & 2 nd March.2015.	Two day
21	Good Governance & Public Relation	National Conference	Dr.BAMU Aurangabad.	11&12 March.2011.	Two day
22	Dimensions of Applied Research	National Seminar	Nagnath College Aundha.	9 th &10 th Jan.2015	Two day
23	Human Rights& Social Justices	National Seminar	M. S.Gote College Washim.	11&12 Feb. 2013.	Two day
24	Disaster Management: New Challenges& Solutions.	National Conference	V.S.Arts Commerce && Science College Dhule.	17 Jan 2019	One day
25	Elections & Democracy in India	National Seminar	Dr. BAMU Aurangabad.	1 st & 2 nd March 2019.	Two day
26	Choice Based Credit System in public Administration	National Workshop	SwatantryaSainikSuryabhanjipawar College Purna.	12 Aug. 2017.	One day
27	Agriculture Crisis and Governance in India:	National Seminar	DR. BAMU Aurangabad.	11 th & 12 th	Two day

	Issues and Concerns.			March.2016.	
28	Decentralization and Local Governance: Recent Issues in India.	National Seminar	AsaramjiBhandwaldar College Deogaon.	6 th & 7 th Feb.2011.	Two day
29	Human Rights: Concepts and Issues	National Conference	G.S. Tompe College Chandurbajar.	11 th & 12 th Jan. 2012.	Two day
30	SPSS and Its Applications in Research	National Workshop	DR. BAMU Aurangabad.	13 to 17 March 2023	Five day
31	The Role of Government in Implementing Human Rights in India	National Webinar	Sharadchandra College Naigaion.	20May 2022.	One day
32	Stress management in pandemic Disaster: Role of Government in the Context of Covid-19	National Webinar	Adarsh College Hingoli.	27 May 2020	One day
33	Moodle :Online Teaching Management Tool	National Webinar	Dr. BAMU Aurangabad.	06 July2020	One day
34	Corona : The Global Crisis	National Webinar	Shivaji College Kolhapur.	11June2020.	One day
35	Challenges and Solutions after Covid -19	National Webinar	Rashtramata Indira Gandhi College Jalna.	12 June 2020.	One day
36	Challenges and Opportunities In Higher Edu. In India Post-Covid-19	National Conference	People's College Nanded.	26 th & 27 th June 2020.	Two day
37	Impact of Covid-19 Pandemic on Indian Economy	National Webinar	PadmashriVikhePatil College Ahmednagar.	09June 2020.	One day
38	Research Methodology and SPSS	National Webinar	SantGajanan College Kharda.	8 th & 9 th June 2020	Two day
39	The Role of Government & Administration in the Covid-19 Pandemic Crisis	National Webinar	YashwantraoChavanCollegeAmbajogai	15 th Feb.2015	One Day
40	Administrative Thoughts of Mahatma Gandhi	National Workshop	AdarshCollege,Hingoli.	26 Oct. 2019	One Day
41	Mahatma Gandhi After	National	DigambarraoBindoo	22 May	One Day

	150 Years	Workshop	college ,Bhokar	2020	
42	Innovating Education & Educating For Innovation	National Workshop		30 May 2020	One Day
43	Incidence of Pandemic covid-19 Lesson and Strategies for Administrative Reforms	National Workshop	R.B. Attal College, Georai.	04 June 2020	One Day
44	Faculty Development Program	National Webinar	D.Y. Patil College	03 & 04 June 2020	One Day
45	Indian Constitution: Secularism, Democracy & Nationalism	National Webinar	Deogiri College Aurangabad.	27 July 2021	One Day
46	How to prepare for NET/SET Exam	National Level	Degloor College	14 March 2023	One Day

03. International Level – Conferences / Seminars / Workshop Attended:-

Sr. No.	Title of the Event	Conferences / Seminars / Workshops	Venue	Date from- to	Duration No. of day / Weeks
01	Relevance of Dr. Babasaheb Ambedkar, Mahatma Gandhi & Pandit Nehru's Ideology in the Present Scenario	International Conference	Shivaji College Akola.	29 & 30 Oct. 2012	Two Day
02	Theories of Identity in human Rights and Dr. B.R. Ambedkar's Thoughts	International Conference	Ramkrushna Mahavidyalaya, Darapur.	11 & 12 Jan. 2013	Two Day
03	Satyashodhak Anna Bhau Sathe : A Humanitarian Litterateur.	International Conference	Career Spirit Edu. Santacruz, Mumbai.	10 Oct. 2018	One Day
04	Skill Development in Higher Education	International Conference	Maharani Tarabai Govt. College Kolhapur.	02 Feb. 2019	One Day
05	Globalization and Public Administration: Pros and Cons	International Conference	Dept. of Public Administration, Dr BAMU	16 & 17 Jan. 2015	Two Day

			Aurangabad		
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04. Research Publication:-

Sr.No.	Details	Number
01	Research Papers Published in local level Journal	
02	Research Papers Published in State level Journal	
03	Research Papers Published in National level Journal	16
04	Research Papers Published in International Journal	
05	Publication of Reference Book/Proceedings of Conference or Book	14

Research Publication in Journals/Periodicals/Seminars/Workshops/Conference proceedings:-

Sr. No.	Title of the Paper	Year of Publication, Name of Journal, Volume & Page no.	Referred or Non Referred	ISBN/ISSN No.	Level (Int./ Nat./ State/ Local)	Impact Factor
01	Role of Teacher	2012, Rural Colleges & Necessity of Quality Enhancement, 138		ISBN-978-81-925458-1-3	State	
02	Pandit Jawaharlal Nehru: A Democratic Thinker	2012, Relevance of Pandit Nehru's ideology in the Present Scenario-60		ISBN-978-93-8241114-14-8	International	
03	A Study of Human Rights: Special Reference to Indian Constitution	2013, Theories of Identity in human Rights and Dr. Ambedkar's Thoughts, 295		ISBN978-93-82588-06-1	International	
04	Role Of Civil Society in Modern Era	2013, Political Theory, Thoughts, & Concepts, 209		ISBN9 78-81-926487-09-5	State	
05	Impact of IT on Indian Administration	2012, Impact of Information Technology on Indian State, 151		ISSN2229-7553	National	
06	Challenges before Human Right &	2013 Human Rights :Status Challenges		ISBN978-93-82414-	State	

	Solutions,	135		48-3		
07	Analytical Study E-Governance W.S.r.t.Hingoli Dist.	2013, New Trends & Problems in Public Administration,213		ISSN-2277- 8063	State	
08	Comparative Study of Education in India & America	2012, Quality Enhancement & Higher Education in India, 241		ISBN978- 81-925458- 06	National	
09	Role Of District Administration in Disaster management	2013, Recent Trends in Social Sciences,31		ISBN-978- 81-924096- 6-5	State	
10	Public Policy Analysis & Evaluations	2014, Public Policy & Governance			State	
11	A Study of personnel's Accountability & Ethics in Administration	2015 LokPrashasanShastra Parishad& SRTMU Nanded, 99		ISBN-978- 93-807490- 9	National	
12	Human Rights & Present Status	2015 Human Right: Theory and Practices,228		ISBN-978- 983-85021- 38-1	National	
13	AnnabhauSathe's Contribution to Literary Movement	2018, Satyashodhak Anna BhauSathe : A Humanitarian Litterateur,159		ISBN-978- 93-83672- 73-8	Internati onal	
14	Skill Development in 21 st Century	2019 Skill Development in higher education			Internati onal	
15	New Trends in public administration	2019, New Education Policy & Higher Education ,102	Inter. Multi. Ref. Research Journal	ISSN-2319- 9318	National	5.131
16	Contribution of VasatraoNaik in the Development of Maharashtra	2019 Vimukta- Nomadic Castes- Tribes and Other Backward Class: Present Conditions, Development and challenges and opportunities, 213	Peer Reviewed International Referred Research Journal	ISSN-2319- 9318	National	5.234

17	Terrorism as a Challenge Before Indian democracy	2019, The Present scenario of Indian Democratic system : Challenges & Opportunities, 213	An International Multilingual Peer Reviewed Research Journal	ISSN-2394-7632	National	5.98
18	India's Foreign policy and Present Status	2019, Indian Foreign policy and Present Status, 93	An International Multi disci. Quartly Research Journal	ISSN 2277-5730	National	5.5
19	Impact of Globalization on Indian political system	2019, Globalization: Challenges and Opportunities for india, 20	UGC Approved Multi-disciplinary International E-Research Journal or Peer reffered & Indexe Journal	ISSN-2348-7143	National	6.261
20	Role of NGO's in development of Nation	2019 Politics of Development in India.	UGC Approve d, Refe. & Peer Revi. Rese. Journal 38	ISSN 0976-0377	National	5.85
21	Mahatma Ghandhi's Saryou dya Concept & present Relevance	2020 Relevance of Mahatma Ghandhi in Today's World, 90	Peer Reve. Mult. Int e. Nat. Reserch Journal Peer Rev. & Indexed Journal	ISSN 2319-8648	National	7.139
22	Challenges before Democracy & It's Means for Protection	2019 Democracy in the 21 st Century India: Challenges and ways Forward, 41	Peer Reve. Refer. & UGCL ist. Journal	ISSN 2277-5730	National	5.5
23	Public Health : Covid-19 A Challenge	2021 Directive Principle of State Policy : Making – Expectations & Reality, 150	Peer- Rev. & Ref. Ind exed Mul. Int. R esearch Journal	ISSN-2278-9308	National	7.675
24	Pandit Jawaharlal	2022 India's post-	Peer	ISSN	National	6.306

	Nehru's Foreign policy	Independence Foreign Policy: Obstacles and Challenges, 191	Rev.Rer.&UGC Lis.Journal	2277-5730		
25	Welfare State & Rural Development	2022 Social Impact & Indian History After Independence of India,170	Worldw ide Int.Nat.&Inter. Dis..Resarch Journal	ISSN 2454-7905	National	7.479
26	Development of Indian Democracy	2022 Contemporary Issues & Challenges for Indian Democracy,172	UGCApp.Int. Ref.Research. Jorunalreg.&R eco	ISSN-2319-8648	National	7.139
27	The Role of Bureaucracy in Administration	2022 Social & Political Problems in Indian: Challenges & Remedies,208	Peer Revi. Inter. Mul. Research Jorunal	ISSN-2319-9318	National	8.14
28	The Perspective of Dr. B.R.Ambedkar's about Welfare of Labours	2021 Mahatma Phule& Dr. B.R.Ambedkar,181	Peer Rev.Ref. Ind. Mui. Int. Nat.Research Journal	ISSN 2278-9308	National	7.675
29	Corruption: A Contemporary Problem in India	Contemporary problems in India and Remedies	Peer Referred &Indexed Journal	ISSN 2348-7143	National	6.625
30	"A Study of MNREGA Scheme in Hingoli District.	75 Years of Indian Independence	Aayushi Inter. National Int. Dis.Research Journal	ISSN 2349-638x	National	7.367

Others:-

- 1) MS-CIT December-2004
- 2) Participated In NSS Program 2002-03 TO 2003-04
- 3) Participated In Different College Committees.

- 4) Play an important role as an Invigilator, Examiner & Moderator. (2013 TO 2022)
- 5) Play an important role In Departmental Activities (2010 TO 2022).

Date :- / /

Signature:-

Place: MR. SUBHASH KISANRAO POLE
Depart. of Public Administration
Adarsh Education Society's
Arts, Commerce And Science College,
Hingoli.

